



**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY
GREATER NOIDA
IQAC-I (2022-2023)**

(Jul-Sep 2022)

Minutes of IQAC Meeting

Date: 17 Dec 2022

Through Online MS Teams Platform

Time: 09:30 am -11:30 am

Agenda Points:

Progress Report of 1st Quarter of IQAC (Jul-Sep 2022)

Planning For next Quarter i.e 2nd Quarter (Oct-Dec 2022) of IQAC

The meeting was attended by the following members:

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| 1 | Air Cmde (Dr) JK Sahu (Retd) | <i>Chairperson(Director)</i> |
| 2 | Col. (Retd.) Himmat Singh | <i>Management Rep (Director Colleges, AWES, HQ-Delhi Area)</i> |
| 3 | Mr. Mussarat Hussain/
Mr. Sanjay Mehrotra | <i>Member (Employer/Industrialist)</i> |
| 4 | Brig(Retd) Rajbir Singh | <i>Member, Resident of AWHO Society</i> |
| 5 | Col. (Retd.) Rajendra Pandey | <i>Member, Registrar-AIMT</i> |
| 6 | Dr. Mritunjay Kumar
/Dr. Priyanka Shrivastav | <i>IQAC Co-ordinator, Asst. Professor</i> |
| 7 | Dr. Anubhav Varma | <i>Member, Asso. Professor</i> |
| 8 | Prof. S. Mohanty | <i>Member, Asst. Professor</i> |
| 9 | Prof. Rahul Verma | <i>Member, Asst. Professor</i> |
| 10 | Dr. Pallavi Bhardwaj | <i>Member, Asst. Professor</i> |
| 11 | Dr. Babita Bhati | <i>Member, Asst. Professor</i> |
| 12 | Dr. Nilambara Srivastava | <i>Member, Asst. Professor</i> |
| 13 | Dr. Pawan Kumar | <i>Member, Asst. Professor</i> |
| 14 | Prof. Dharini Raje Sisodia | <i>Member, Asst. Professor</i> |
| 15 | Dr. Ruchi Verma | <i>Member, Asst. Professor</i> |
| 16 | Prof. Sandeep Kumar Sahu | <i>Member, Asst. Professor</i> |
| 17 | Prof. Shalini Sharma | <i>Member, Asst. Professor</i> |
| 18 | Prof. Shilpa Tandon | <i>Member, Asst. Professor</i> |
| 19 | Ms. Arshiya Ismail | <i>Member, Chief Training Placement Officer</i> |
| 20 | Mr. Gurneet Singh Punia | <i>Member, AIMT Alumni Representative</i> |
| 21 | Mr. Alok Kumar Singh | <i>Member Student Representative, BBA 02 Batch(2020-23)</i> |





- 1) Welcome Address by AIMT Director:** At 9:30 AM over the online MS Teams Platform, the meeting was opened by the IQAC Chairperson-Director, AIMT. He described the dual goals of IQAC, namely quality improvement and quality assurance. He gave an update to the IQAC members on the events planned and carried out by the Institute, the MBA/BBA students' internal examination, as well as the start of their orientation program and offline classes. He was grateful to the faculty for their hard work and efficiency. The placement team is working hard to place every student in the best employer for their profile, he added. The IQAC continually works to plan and carry out incremental improvements in a number of critical pointers. The GGSIP University has administered online proctored tests for students in the MBA and BBA programmes, although it is anticipated that these exams would be conducted offline in the future quarter. Students actively participated in numerous activities like debate and poster making thanks to the institute's promotion of NSS activities. The numerous cultural events have been held to maintain the students' spirits. Director Sir announced two major achievements. First was getting approval of having core faculty in our institute. So, with the construction of another academic block with an investment of 20 crore. AIMT got an approval of a new course i.e. MBA in data analytics with 60 seats and PGDM in data analytics with another 60 seats from next academic session.
- 2) Progress Report of Last Quarter:** The progress report for the previous quarter of the IQAC and agenda items for the following quarter were provided by the IQAC Chairperson-Director, Academic Head, IQAC Coordinators, and IQAC personnel. The points were reviewed with the panelists, and their comments and inputs were used in the planning for the Institute's sustainable expansion. Director Sir described a number of the Institute's recent events that were organized and carried out. Dr. Anubhav welcomed suggestions from the IQAC team members that met certain criteria. Mr. Gurneet Singh Punia appreciated the addition of data analytics courses as a big development as students can now have more job opportunities and future batches can choose a full time career in analytics. Also AIMT can use the insights gain from data analytics to make informed decisions. He also said that today, an alumni relation is an important part of an institution's advancement activities for many reasons. Therefore more interaction with Alumni should be planned in future. The IQAC team's hard effort was recognised and encouraged by Registrar Sir.

The Faculty responsible for their respective Criterion presented the progress as follows:





CRITERION I: CURRICULAR ASPECTS

Dr. Priyanka Shrivastav briefed the IQAC members about Criterion I of NAAC-AQAR which is based on four key indicators:

CURRENT QUARTER (Jul-Sep 2022)	UPCOMING QUARTER (Oct- Dec 2022)
<p>1.1 Curricular Planning and Implementation</p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> • Re-orientation program and Offline commencement of Session for <ol style="list-style-type: none"> 1. MBA 18 (2021-2023)-12th Sep. 2. BBA 02(2020-2023)-12th Sep. 3. BBA 03 (2021- 2024)-12th Sep. <ul style="list-style-type: none"> • Orientation program and Offline commencement of Session for <ol style="list-style-type: none"> 1. MBA 19 (2022- 202)-12th Sep. BBA 04(2022-2025)- 26th Sep 	<p>1.1 Curricular Planning and Implementation</p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> • New course curriculum has been introduced by GGSIPU. • Implementation of CO PO as per GGSIPU.
<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> • Final Semester Exams of MBA 18(2021-2023), BBA 03(2021-2024) as per the GGSIPU academic calendar.. <p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <ul style="list-style-type: none"> • NIL 	<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> • Internal Mid Term Exams for MBA 18(2021- 2023),MBA 19 (2022- 202),BBA 02(2020-2023) BBA 03(2021-2024),BBA 04(2022-2025) –21th Nov to 28th Nov 2022 <p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <p>Dr. Anubhav Verma</p> <ul style="list-style-type: none"> • Appointed as an External evaluator for a project at Sant Hari Das Institute of Higher Education. • Will be representing AIMT in the GGSIP University Academic Council Meeting. <p>Ms. Dharini Rajee Sisodia</p> <ul style="list-style-type: none"> • External Paper setter - BBA Program JLU University -Bhopal MP





<p>1.2 Academic flexibility</p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none">• MOOC (GGSIPU has introduced for MBA (2 courses) & BBA(1 course) as full time credit based subject)• Skills Development Training Program by Barclays (27-29 July 2022)	<p>1.2 Academic flexibility</p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none">• MOOC exam of MBA 18 and BBA 03 batch.• Value Added Course-<ul style="list-style-type: none">➤ MS EXCEL by Mr. Manoj➤ Value added course on Power BI by Col. Sunil Kapila
<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none">• Minor Project preparation by MBA 18 & BBA 03 students• Minor Project Viva of MBA 18 & BBA 03 Batch• Summer Internship Training of MBA 18 and BBA 02 batches is in progress	<p>1.3 Curriculum Enrichment</p> <ul style="list-style-type: none">• Summer Training Report preparation by MBA 18 and BBA 02 batches is in progress
<p>1.4 Feedback System</p> <p>As it's a continuous process and during pandemic period online form were sent to respective stakeholders for comprehensive and insightful feedback and Feedback analysed and uploaded on the official website.</p>	<p>1.4 Feedback System</p> <p>As it's a continuous process and now classes are offline, so feedback form will be filled by respective stakeholders physically for comprehensive and insightful feedback.</p>





CRITERIONII:-TEACHING LEARNING AND EVALUATION

Dr. Ruchi Verma briefed the IQAC members about Criterion II of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jul-Sep 2022)	UPCOMING QUARTER (Oct- Dec 2022)
<p>2.1 Student Enrolment and Profile</p> <p>2.1.1.1 Number of students admitted</p> <p>Admission process completed for</p> <ul style="list-style-type: none">● MBA 19(2022-24)-118 and● BBA 04-41(2022-25) <p>2.1.1.2 Number of sanctioned seats</p> <ul style="list-style-type: none">● MBA19 (2022-24)-120 intake● BBA 04 (2022-25)- 60 intake <p>Proper batch profiling for MBA 19 (2022-24) and BBA 04(2023-25) students on 3 parameters:</p> <ul style="list-style-type: none">● Academic performance● Gender diversity● Psychometric assessment	<p>2.1 Student Enrolment and Profile</p> <p>Admission for MBA 20(2023-25) and BBA05 (2023-26)</p>
<p>2.2 Catering to Student Diversity</p> <p>2.2.1 The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners:</p> <p>2.2.2 Student- Full time teacher ratio (Data for the latest completed academic year):</p> <p>Student-Teacher ratio 1:23</p>	<p>○ Catering to Student Diversity</p> <p>Proper SOP has been formulated based on which proper profiling of students is done</p> <ul style="list-style-type: none">● Remedial/Own Time Work (OTW) classes were scheduled● Additional reading material and E-books were made available● E-links were suggested to the students● Bilingual explanations and discussions were done in the class discussions● Individual and group assignments were given and evaluated.● Bridge course for all the batches-slow and advanced learners● Academic profiling will be done based on the academic background, interest● areas, ratio of the students to represent uniform diversity.● Psychometric Evaluation of new batch of MBA/BBA will be conducted.● Students will be nominated for the members of Academic & Corporate● Advisory Council (ACAC), Institute Management Committee (IMC) and IQAC





<p>2.3 Teaching-Learning Process</p> <p>2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.</p> <ul style="list-style-type: none">● Summer training project was conducted for the MBA 18 Batch● Industrial Visit for MBA 18 Batch at Coca Cola- Happiness Factory● Guest session on Beyond Bitcoin on 7th July by Mr. Amogh Tiwari● Guest Session on "Leadership: Theory, Practice and the Messy Reality in the Real World". by Rajneesh Singh-13th July● International Youth Skill Day on 15th July● B Plan Competition on 15th July by AIMT E-Cell● Guest Session by Mr. Parakh Agarwal, Consultant EY on "Excel" on 16th July● Orientation program : Ice breaking, activities for students in Sept● Fresher's Day MBA 19 and BBA 04 Batch● Kargil Vijay Diwas Celebration online-on 26th July-Captain Yashika● Skills Development Training Program by Barclays-27-29th July● Guest Session on "Bracing the new normal" by Mr. Mussarat Hussain, HR Leader, Maruti Suzuki Training Academy-30th July● Guest Session on "Mindfulness & Leadership" by Mr. Pankaj Gupta, Professor, and Executive Director-CESM OP Jindal Global University-July● Independence Day Celebration in Aug-offline● Hindi Diwas Celebration -14th Sept● Guest session on Wisdom from Indian Spiritual tradition by Bhaktivedana Institute-21st Sept● Guest session on Life and How to live it right-21st Sept by Maj.Gen. R.N. Tikku● Re-Orientation of MBA-18, BBA-02, BBA-03 &● Orientation of BBA-04, MBA 19● Fresher's party of MBA-19 & BBA- 04-30th Sept.	<p>2.3 Teaching-Learning Process</p> <ul style="list-style-type: none">● Guest Session on Mystery of consciousness, Scientific and Spiritual Perspective on 12th Oct by Sri vasudev Rao● Guest Session on Management of dynamic ESG risks for business esemerging out of Climate change-20th Oct by S.N Mishra Group Captain● HR Conclave-5th Nov● Convocation-19th Nov● Alumni meet-19th meet● Sports meet-14-16 Dec● GGSIPU Sports Day● Finance Club Activity● Marketing Club Activity● ISR Activity● Power BI for the students for MBA 18 and BBA 02● Value added course in Excel for students BBA03, BBA04, BBA02, MBA19
<p>2.4 Teacher Profile and Quality.</p> <p>2.4.1 Full time teachers against sanctioned posts Total of 15 faculty members 25% syllabus was covered by visiting faculty members.</p> <p>2.4.2 Full time teachers with Ph. D. Total 09 doctorates (Dr. Nilambara secured Ph.D)</p>	<p>Teacher Profile and Quality</p> <p>1 new faculty member will be joining in the quarter</p>





<p>Evaluation Process and Reforms</p> <p>2.5.1 Mechanism of internal assessment is transparent and robust in terms of frequency and mode: Minor projects viva was conducted in the last week of July</p> <p>Internal Exam pattern (offline) was shared with the students of new batch of MBA and BBA through</p> <ul style="list-style-type: none">○ Academic calendar○ Course Delivery Plan○ Orientation plan <p>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient</p> <p>University liaisoning cell and institute exam cell is already in existence for redressal of any issues/grievances related to examination.</p> <p>Grievance in all batches: 0</p>	<p>Evaluation Process and Reforms</p> <p>Internal Exam pattern offline & schedules will be prepared as per the university and will be conducted for the students of MBA 19, MBA 18, BBA 04, BBA 03, BBA 02 Batch.</p> <p>Internal Exam pattern offline & schedules will be prepared as per the university and will be conducted for the students of MBA 19, MBA 18, BBA 04, BBA 03, BBA 02 Batch.</p> <p>Process to deal with internal and external examination related grievances has been shared with the new batches of MBA & BBA as part of their orientation programme</p>
<p>2.6 Student Performance and Learning Outcomes</p> <p>2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.</p> <ul style="list-style-type: none">● Program outcomes & Course Outcomes were communicated to the students by the faculty at the beginning of the session.● Program outcomes were displayed on the AIMT website and learning outcomes were stated in the Course delivery plan (CDP).● Course Delivery plan (s) were prepared and discussed with the students of BBA and MBA Batches respectively. <p>2.6.2 Attainment of programme outcomes and course outcomes are evaluated by the institution.</p> <p>POCO mapping is implemented and the evaluation will be done at the end of end semester as per the guidelines of GGSIPU.</p>	<p>Student Performance and Learning Outcomes</p> <p>Internal Exams will be conducted for all the new batches according to POCO mapping as per the guidelines of GGSIPU</p>
<p>2.7 Student Satisfaction Survey</p> <p>Yearly data</p>	





CRITERION III - RESEARCH, INNOVATIONS & EXTENSION

Dr. Babita Bhati briefed the IQAC members about Criterion III of NAAC-AQAR which was based on following indicators:

CURRENT QUARTER (Jul-Sep 2022)	UPCOMING QUARTER (Oct- Dec 2022)
<p>3.1 Resource mobilization for Research:</p> <p>3.1.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs):</p> <p>Nil (However there are three consulting projects which are ongoing with no financial implication)</p> <p>3.1.2 Percentage of teachers recognized as research guides (latest completed academic year):</p> <p>1</p> <p>3.1.3 Percentage of departments having Research projects funded by government and non government agencies during the last five years:</p> <p>Nil (However there are three consulting projects which are ongoing with no financial implication)</p>	<p>Planning for further research projects</p>
<p>3.2 Innovation Ecosystem:</p> <p>3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge:</p> <ul style="list-style-type: none">• Participative Learning Program (PLP) for all Faculty Members wherein they can learn from each other and add value to everyone's knowledge base• Revised policy for research activities being undertaken by faculty and students has been framed and under consideration for approval.• Newsletter Vol 9 Issue 3 July-Sep 2022• Guest session on MS-EXCEL on 16 July 2022• Skill development training program conducted by BARCLAY's from 27th to 29th July 2022. <p>3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years:</p> <p>Skill development training program conducted by BARCLAY's from 27th to 29th July 2022.</p> <p>Seminar and B-Plan Competition under 'International Youth Skill day Celebration' on 15th July 2022</p>	<ul style="list-style-type: none">• Newsletter Oct-Dec 2022• Further Webinars to be conducted• Industrial visit cum excursion planned for MBA 18 and BBA 02 in the month of Dec 2022• Sessions on Power BI for the students for MBA 18 and BBA 02 <p>Activity planned by E-Cell for the month of Dec 2022.</p> <p>Further activities being planned as per the academic calendar</p>





3.3 Research Publications and Awards:

3.3.1 Number of Ph.Ds registered per eligible teacher during the last five years:

1

3.3.2 Number of research papers per teachers in the Journals notified on UGC website during the last five years:

Prof S Mohanty

1. Mohanty S, Patnaik S, Mohapatra A. K (2022) 'Multi-factor Authentication by Dynamic Questions in Web Applications', Journal of Optoelectronics Laser, Volume 41 Issue No. 8, 2022, ISSN: 1005- 0086. (This is published in Scopus indexed journal)
2. Kumari Sonalee, Mohanty Subhranshu, Verma Rahul (2022) 'A Study on Recent Government Initiatives for the Promotion of Entrepreneurship', PRAGATI: Journal of Indian Economy Volume 9, Special Issue, 2022, pp. 109-124, ISSN: 2395-261X (Online)

Dr. Pallavi

1. Bhardwaj, R. & Pallavi (2022). A Study on the Factors Motivating Rural Entrepreneurship: The Case of Punjab's Self-Help Groups (SHGs) under the State Rural Livelihood Mission (SRLM). PRAGATI: Journal of Indian Economy, 09(Special Issue), 94-108- Aug 2022
2. Kumari, S. & Pallavi (2022). An Analytical Review of Atmanirbhar Bharat Abhiyan: A True Commitment or a Cosmetic Stunt. PRAGATI: Journal of Indian Economy, 09(Special Issue), 154-164 Aug 2022

Prof Rahul Verma

Research Paper published in UGC care-1 Category journal Shodhsamhita. Title of Paper: Service quality of Public Sector Hospitals (A patient centric Approach)

Dr. Nilambara Srivastav

1. Measuring the applicability of Entrepreneurial leadership test (EAT) developed by TJAN, HARRINGTON & HSIEH among Indian aspiring student Entrepreneurs. in 2022 USTM-AIMT Summer International conference held during 5-6 August 2022 at at University of Science and technology Meghalaya, India under Department of science and technology Govt. of India
2. Leadership traits: A literature Review of last three Decades in 2022 USTM-AIMT Summer International conference held during 5-6 August 2022 at at University of Science and technology Meghalaya, India under Department of science and technology Govt. of India

Ms. Dharini Sisodia

1. World journal of management and economics ABDC -C category journal -Volume 15 | Special Issue 02 | ENTREPRENEURSHIP AND INNOVATION MANAGEMENT IN BUSINESS AND TECHNOLOGY -The emerging role of business management for

Faculty members working in their respective research areas

Faculty members working in their respective research areas





<p>3.4 Extension Activities</p> <p>3.4.1 Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the last five years.:</p> <p>Nil</p> <p>3.4.2 Number of awards and recognitions received for extension activities from government/ government recognised bodies during the last five years</p> <p>Ms. Dharini Sisodia</p> <ol style="list-style-type: none">1. Best Educator Award -Abundantia Edu Solution Private Limited in the month of Sep 20222. Best Global Educator Award - International Internship University -IIU in the month of Sep 2022 <p>3.4.3 Number of extension and outreach Programmes conducted by the institution through NSS/ NCC/ Red Cross/ YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc.)and/or those organised in collaboration with industry, community and NGOs during the last five years:</p> <p>Kargil Vijay Diwas (26 July 2022) Har Ghar Tiranga / Azadi ka amrit mohastav (15 August 2022) Pre Republic Day Camp selection (25 Sep 2022)</p> <p>3.4.4 Average percentage of students participating in extension activities at 3.4.3. above during last five years:</p> <p>53 53 02</p>	<p>Future activities will be planned as per AIMT calender</p> <p>Clean India 2.0 (03 oct 2022) 1st December: World AIDS Day 2nd December: National Pollution Control Day 4th December: Indian Navy Day 5th December: World Soil Day 7th December: Armed force flag Day 9th December: International Anti-corruption Day 15th December: Blood Donation camp 23rd December: Framer's Day</p>
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3.5 Collaborations

3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship per year:

Nil

3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years:

Tamansiswa Palembang University (Indonesia)
Westford School of Management, Sharjah (UAE)
Blitzjobs
Bridge Group
Career Acceleration Masterminds Partnership
Career Domain
ClearExam
Crompton
make my trip
Maqow Partnership
SuccessR
Visudh

Students and faculty exchange with MIT ADT
Pune





CRITERION IV: INFRASTRUCTURE AND LEARNING RESOURCES

Prof. S. Mohanty briefed the IQAC members about Criterion IV of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jul-Sep 2022)	UPCOMING QUARTER (Oct- Dec 2022)
<p>4.1 Physical Facilities:</p> <p>4.1.1 The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipment etc.– The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipment etc.– Three new BBA classrooms have been upgraded to Smart boards</p> <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.– Periodic maintenance of all the facilities are done.</p> <p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc. (Data for the latest completed academic year)- 100%. All classrooms and seminar halls have ICT enabled facilities. Partial ERP implementation has been done i.e, Admission and Fee module.</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs): As per planned annual budget</p>	<p>4.1 Physical Facilities:</p> <p>4.1.1 Upgradation of the common room (Girls & Boys) Plan to convert one computer lab to an Analytics Lab with new high-end computers and also one Media lab is to be created.</p> <p>4.1.2 The Institution has adequate facilities for Cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.– Periodic maintenance of all the facilities are done.</p> <p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc. (Data for the latest completed academic year)- Plan to implement the complete ERP.</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs): As per planned annual budget</p>
<p>4.2 Library as a Learning Resource</p> <p>4.2.1 Library is automated using Integrated Library Management System (ILMS)- Updated ILMS software through online (Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p>4.2.2 The institution has subscription for the following e-resources: 1-Renewal subscription process of Anti Plagiarism software is completed. 2-Subscription of Periodicals (Magazines) in process . 3.Purchase of new books for MBA & BBA students as per new syllabus is completed .</p> <p>4.2.3 Average annual expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):.....As per Budget</p>	<p>4.2 Library as a Learning Resource</p> <p>4.2.1 Library is automated using Integrated Library Management System (ILMS)- Updated ILMS software through online (Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p>4.2.2 The institution has subscription for the following e-resources: 1-Renewal process of Ebscohost Business Source Elite online database. 2. Renewal Process of National & International Journals . 3. AMC of Koha Library automation software.</p> <p>4.2.3 Average Annual Expenditure For Purchase Of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):..... Will be compiled in AQAR</p>





<p>Percentage per day usage of library by teachers and students during the last completed academic year:</p> <p>4.3.1 Institution frequently updates its IT facilities including Wi-Fi</p> <ul style="list-style-type: none">• ILL facility- 100 Mbps.• OFC networking up to Hostels is done.• 10 new computers are procured for Trading Lab. <p>4.3.2 Student - Computer ratio Implemented para 4.6</p> <p>4.3.3 Bandwidth of internet connection in the Institution As per 4.3.1</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component Procurement of other classroom items has been done.</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - In Place</p>	<p>4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year:</p> <p>4.3.1 Institution frequently updates</p> <ul style="list-style-type: none">• Plan to convert one computer lab to an Analytics Lab with high-end Pcs and software.• Plan to establish the Media Lab. <p>4.3.2 Student - Computer ratio Implemented 4.6</p> <p>4.3.3 Bandwidth of internet connection in the Institution As per 4.3.1</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - In Place</p>
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CRITERION V: STUDENT SUPPORT AND PROGRESSION

Prof. Rahul Verma has briefed the IQAC members about Criterion V of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jul-Sep 2022)	UPCOMING QUARTER (Oct- Dec 2022)
5.1 Student Support	
5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government No new Scholarship announced.	More new Scholarships to be announced.
5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies - No new Scholarship announced.	<ul style="list-style-type: none">• Education Scholarship Scheme for Serving Army Personnel (ESSA) by AWES
5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following Session by NSE & HDFC on Investor Awareness on 29 Sep 2022	<ul style="list-style-type: none">• Bhaktivedanta Session on 12th Oct 2022• Session on Industry 5.0 & Sustainable Development by Director-AIMT, Air Cmde. (Dr.) J. K. Sahu on 13th oct 2022• Guest Session on Management of Dynamic ESG Risk by Dr. S N Mishra on 20th Oct 2022• HR Conclave on 5th Nov 2022• Value added course on MS- excel by Mr. Manoj• Value Added Course on Power BI by Col. Sunil Kapila
5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution Total no. of students benefited: 156	More sessions will be conducted. Further guidance for SSB to AIMT students will also be provided at campus.
5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases No Cases of Ragging/ Grievances The Institute is a completely ragging free campus	Strive to remain more effective
5.2 Student Progression	
5.2.1 Average percentage of placement of outgoing students •Percentage of students Placed: 100% •Placement of students with Berger Paints, AXIS Bank, Prism Johnson & Hero Enterprise in process	<ul style="list-style-type: none">•Connecting with corporates for Placement of MBA 18, BBA-02•Inviting Corporate Guest for Guest Sessions





<p>5.3 Student Participation and Activities</p> <p>5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one):</p> <p>No Activity conducted by GGSIPU</p>	<p>Inter Collegiate tournaments of the GGSIPU planned on 14-16 Dec 2022.</p>
<p>5.3.2 Institution facilitates students' representation and engagement in various administrative, co curricular and extracurricular activities following duly established processes and norms (student council, students' representation on various bodies)</p> <p>5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):</p> <ul style="list-style-type: none">•Football Match between AIMT MBA & BBA Batch•Cricket Match between AIMT MBA & BBA Batch	<p>More activities will be organised.</p>
<p>5.4 Alumni Engagement</p> <p>5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services</p> <ul style="list-style-type: none">•Registration of AIMT Alumni Association is in process•Way up- The Morning Show on You Tube•Alumni Mentorship Program•RUBARU- The Talk Show with Alumni•Confluence –The News Bulletin by CRC	<ul style="list-style-type: none">•Alumni Meet planned on 19th Nov 2022•Registration of AIMT Alumni Association in advanced stage•Engaging with Alumni through Guest Sessions, Shuruvaat Talks and Participation in Events





CRITERION VI-GOVERNANCE, LEADERSHIP AND MANAGEMENT

Dr Pawan Kumar has briefed the IQAC members about Criterion VI of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Jul-Sep 2022)	UPCOMING QUARTER (Oct-Dec 2022)
6.1 Institutional Vision and Leadership <ul style="list-style-type: none">• IMC conducted on 14 Sep 2022.• Administrative Inspection on 22 Aug 2022 by Col. Ram Shankar Menon.• Technical inspection by Lt. Gen. Vijay B Nair HQ Western Command on 27 Aug 2022.• Different Committees have formed including students participation.	As per Plan of HQ Delhi Area.
6.2 Strategy Development and Deployment <ul style="list-style-type: none">• Planning to start the new course in MBA Analytics with 60 intake and• PG Diploma (Data Analytics) for academic session 2023.• Website redesigned and ERP Implementation in progress. Out pass system implemented	Work in Progress
6.3 Faculty Empowerment Strategies <p>Average number of professional development /administrative training programs organized by the institution for teaching and non teaching staff</p> <ul style="list-style-type: none">• Nil <p>Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year</p> <ul style="list-style-type: none">• One <p>Average percentage of teachers under going online/face-to-face Faculty Development Programmes (FDP) (Professional Development Programmes, Orientation /Induction Programmes, Refresher Course, ShortTerm Course etc.)</p> <ul style="list-style-type: none">• FDP on FIRST HAND EXPERIENCE on SPSS- Introductory Module Organised by Research Foundation of India & RFI Care from 16th August 2022 to 22nd August 2022.• Goal Oriented Financial Planning and investment Strategies from 22-26 Aug 2022.	As Per Academic Calendar
Institutions Performance Appraisal System Annual Activity	
6.4 Financial Management and Resource Mobilization Institution conducts internal and external financial audits <ul style="list-style-type: none">• Annual Activity	As per Plan





CRITERION VII- INSTITUTIONAL VALUES AND BEST PRACTICES

Dr. Mritunjay Kumar has briefed the IQAC members about Criterion VII of NAAC-AQAR which is based on following indicators

CURRENT QUARTER (Jul-Sep 2022)	UPCOMING QUARTER (Oct- Dec 2022)
7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year <ul style="list-style-type: none">• No Activity	<ul style="list-style-type: none">• No Activity
7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures(Annual Data) <ul style="list-style-type: none">•Solar energy - In Annual Plan•Biogas plant - NA•Wheeling to the Grid - NA•Sensor-based energy conservation -Available•Use of LED bulbs/ power efficient equipment -Available	
7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste, Solid waste management. (Annual Data) <ul style="list-style-type: none">•Liquid waste management Not Available•Biomedical waste management - Not Applicable•E-waste management - Outsourced• Waste recycling system - Through G.Noida Authority•Hazardous chemicals and radioactive waste management - Not Applicable	
7.1.4 - Water conservation facilities available in the Institution: <ul style="list-style-type: none">•Rain water harvesting - Available•Bore well /Open well recharge - Available•Construction of tanks and bunds - Available•Waste water recycling - Through GNoida Authority•Maintenance of water bodies and distribution system in the campus - Available	
7.1.5 - Green campus initiatives include 7.1.5.1 - The institutional initiatives for greening the campus are as follows: <ul style="list-style-type: none">• Restricted entry of automobiles In Place• Use of bicycles/ Battery-powered vehicles Applicable• Pedestrian-friendly pathways Available• Ban on use of plastic Strictly ban• Landscaping Available	





<p>7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution</p> <p>7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following</p> <p>1.Green audit Yes</p> <p>2. Energy audit Yes</p> <p>3.Environment audit Yes</p> <p>4.Clean and green campus recognitions/awards No</p> <p>5. Beyond the campus environmental promotional activities No</p>	
<p>7.1.7 - The Institution has disabled-friendly, barrier free environment</p> <p>1.Built environment with ramps/lifts for easy access to classrooms. Available</p> <p>2.Disabled-friendly washrooms Available</p> <p>3.Signage including tactile path, lights, display boards and signposts Available</p> <p>4.Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment NA</p> <p>5.Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading NA</p>	
<p>7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities .</p> <ul style="list-style-type: none">● Hindi Diwas on 14 Sep. 2022● Independence Day 15 Aug. 2022	<ul style="list-style-type: none">● Gandhi Jayanti on 2nd Oct. 2022
<p>7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens</p> <p>1.Independence day celebration on 15th Aug. 2022</p> <p>2.Hindi diwas celebration on 14th Sep 2022.</p>	<ul style="list-style-type: none">● No Activity Planned





<p>7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.</p> <p>1.The Code of Conduct is displayed on the website - Yes</p> <p>2.There is a committee to monitor adherence to the Code of Conduct- Yes</p> <p>3.Institution organizes professional ethics programmes for students, teachers, administrators and other staff - Yes</p> <p>4.Annual awareness programmes on Code of Conduct are organized - Yes</p>	
<p>7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals</p> <p>•14-Sep-2022: Hindi Diwas Celebration</p>	<p>● No Activity Planned</p>

7.2 –Best Practices

CURRENT QUARTER (Jul-Sep 2022)	UPCOMING QUARTER (Oct- Dec 2022)
<p>7.2.1 Describe at least two institutional best practices</p> <p>●EEP</p> <p>•4 level Mentorship</p>	<p>● Annual Data</p>

7.3 –Institutional Distinctiveness

CURRENT QUARTER (Jul-Sep 2022)	UPCOMING QUARTER (Oct- Dec 2022)
<p>7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust</p> <p>● Annual data</p>	<p>● Annual data</p>



(Air Cmde (Dr.) J.K Sahu)
Director, AIMT

